

## Anti-Bribery Policy

In line with the 2010 Bribery Act that came into force in July 2011, Mettex is committed to a zero-tolerance policy on any matters of bribery. This is generally defined as giving someone an item of value, may be financial or of other benefit, to influence or reward that person to perform an action in return.

Potential risks to bribery have been identified and scored accordingly, actions to address these risks have been created and these actions will be monitored & reviewed annually to ensure they are sufficient in dealing with the risks identified.

This policy will be communicated to all staff and reviewed at regular intervals and will also be available to the general public on our company website, [www.mettex.com](http://www.mettex.com)

Signed:



Keith Ridley  
Director

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