

## HEALTH & SAFETY POLICY STATEMENT

Mettex Electric acknowledges its legal and moral responsibilities for ensuring the safety, health and welfare of its employees and any other persons whose health and safety may be affected by the Company's activities.

The Company recognises that having an effective policy in place which clearly identifies the Company's organisation and arrangements is essential to successful health and safety management.

A primary element of the policy is to prevent, so far as is reasonably practicable, injury or ill health, both to employees and other persons who may be affected by the activities of the Company. The Company will strive to effectively communicate the policy and ensure that employees, and others who may be working on, using or visiting Company premises, fully understand the requirement on their part in carrying out the policy and that their activity is undertaken in a manner which does not expose themselves or others to risk.

Health and safety performance will be monitored as an agenda point at business meetings. Adequate financial, human and other resources will be made available to ensure the effective implementation of the policy.

The provision of training for employees and the appropriate financial resource is an integral part of the policy.

The Company meets its requirement to appoint a *Competent Person* who will provide advice on safety matters and general health and safety assistance by the engagement of external competency. The requirement to communicate to and consult with employees is provided for by involvement of the workforce through shop floor meetings and the effective dissemination of information relating to healthy, safety and welfare matters.

The Company actively encourages participation in matters relating to health and safety. This includes ensuring an appropriate means for the reporting of safety and welfare issues by staff and suitable arrangements for joint consultation.

Appropriate action shall be taken should there be any breaches of established Health and Safety regulations or rules by any person(s).

The policy and its arrangements will be subject to monitoring and measurement in a structured, scheduled manner to determine performance against stated aims and objectives.

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In addition to being reviewed by the senior management of the Company on an annual basis, the policy will be subject to continuous assessment, and as such will be amended should legislation, significant changes to working practices or new hazards necessitate this.

Signed:



Keith Ridley  
Director

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