

## ETHICAL SOURCING POLICY CONFLICT MINERALS

### Regulatory Information

On August 22, 2012, the U.S. Securities and Exchange Commission (SEC) published regulations implementing Section 1502 of the Dodd Frank Wall Street Reform and Consumer Protection Act Governing Conflict Minerals. The Dodd Frank Act requires companies to perform due diligence on the source and chain of custody of Conflict Minerals to determine whether Conflict Minerals from the Democratic Republic of the Congo (DRC) or its adjoining countries are present in and are necessary to the functionality or production of our products. The SEC defines Conflict Minerals as tin (Sn), tungsten (W), tantalum (Ta) and gold (Au). These four minerals are collectively referred to as 3TG.

### Our Aim

Mettex is committed to being an ethical business, ensuring all materials contained in its products are responsibly sourced and further by eliminating any supplier whose products contain conflict minerals sourced from any country that funds or supports inhumane treatment of its workers in violation of human rights.

### Responsibility in the Supply Chain

Mettex requires all current and future suppliers to report using the CMRT and EMRT templates [Conflict Minerals Reporting Template \(responsiblemineralsinitiative.org\)](https://www.responsiblemineralsinitiative.org) and by working together seeks to achieve a conflict-free supply chain by only working with those suppliers whose businesses are compliant. This requirement has been added to the mandatory Supplier Approval Questionnaire within the Mettex Quality Management System.

Signed:



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Director

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